

RESOLUTION NO. 21-9

A RESOLUTION RESETTING THE RATES OF PAY FOR THE FIRE DEPARTMENT AND EMERGENCY MEDICAL SERVICES PERSONNEL AND DECLARING AN EMERGENCY

Whereas, the Council of the Village of New Lexington has the authority to authorize the rates of the New Lexington Fire Department personnel.

NOW, THEREFORE, BE IT RESOLVED by the Council of the Village of New Lexington, Perry County, Ohio as follows:

Section 1: That as of July 4, 2021, EMS personnel will be paid as follows:

Step 1: Starting Salaries

Part Time EMT Basic	\$12.00 Per Hour
Part Time EMT Intermediate	\$13.00 Per Hour
Part Time EMT Medic	\$14.00 Per Hour

Step 2: Salary Step Plan

The step plan of each salary range shall be applied and interpreted as follows for part-time and probationary EMS employees:

- A. The first step shall be the minimum hiring rate. In the case where it is difficult to secure a qualified person or if a person of unusual qualifications is engaged, the Fire Chief, and or Mayor or their designees, as appropriate for their respective areas of authority, after receiving the recommendation, may approve appointment above the first step.
- B. The second step shall be paid upon the completion of six (6) months of paid status at the first step at a \$0.50 increase per hour.
- C. The third step shall be paid upon the completion of one (1) year of service at the first step at a \$0.50 increase per hour.
- D. Current EMS employees will start at the second step of the increase plan.
- E. Raises to the second and third steps shall be automatic unless an unsatisfactory performance evaluation is made by the appointing authority. Following an unsatisfactory performance evaluation, a raise may be delayed by the appointing authority for not more than six (6) months and more than six (6) months only with the approval of the Mayor. A raise to any step may be made by the Fire Chief whenever an employee exhibits unusual merit.

Section 2: That the part-time EMS personnel shall be paid at the rate of one and one-half times the regular employee's regular hourly rate of pay for the following holidays:

New Year's Day	Thanksgiving Day
Independence Day	Christmas Day

Section 3: That as of January 1, 2020, Fire Department personnel will be paid as follows:

Fire Chief	\$260.00	Per month plus compensation per run for qualified fire runs
Assistant Fire Chief	\$160.00	Per month plus compensation per run for qualified fire runs
Fireman	\$10.00	Per run after obtaining a current valid fire card.

Firemen will not be compensated for attendance at meetings.


Section 4: That any and all ordinances and resolutions inconsistent with this resolution are hereby repealed to the extent that they are inconsistent with this resolution.

Section 5: That this Resolution is hereby declared to be an emergency measure for the preservation of the public peace, health, safety, and welfare of the inhabitants of the Village of New Lexington, and shall take effect immediately upon passage or at the earliest period allowed by law.

Passed: 7-6-21



 Mayor



 Council President

Attest:


 Council Clerk